

Translation

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العربية **ARABIC** বাংলা **BENALI**

إذا أردت هذه الوثيقة بلغة أخرى فالرجاء
وضد المربع أعلاه وإعادة هذه

যদি আপনি এই ডকুমেন্ট অনুবাদ আকারে পেতে চান,
তাহলে মধ্য করে উপরের বাহুরে টিক দিন এবং এই ফর্মটি
আমাদের নিকট ফেরৎ পাঠান।

中文 (繁體字) **CANTONESE** فارس **FARSI**

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請在方框中打勾，然後將本表格寄回給我們。

اگر مایل هستید که این مطلب ترجمه شود،
لطفاً در مقابل باکس علامت بزنگرد و بر ایمان
برگردانید.

ગુજરાતી **GUJARATI** हिन्दी **HINDI**

श्री तमने आ दस्तावेजनी तरेजुमो (प्रो-सलेशन)
श्रीतुती छेय तो, कृपा करी उपर ओकरमा
निशानी करी अने आ होम अमने रवाना करी.

इस दस्तावेज का अनुवाद यदि आपका चाहिए
तो उपर बने खाने में टिक का निशान लगा कर
कृपया यह फार्म वापिस हमें भेजें।

كوردی **KURDISH** 中文 (简体字) **MANDARIN**

ئەگەر حەزەنەتە کەیت ئەم بەلگەنامەیت بۆ تەرجومە بکەیت،
تەنکایە نیشانەتەنک لەناو ئەو بۆشاییەیی سەرەوودا دا بنێو
ئەم فۆرمەشمان بۆ بنێزەوه.

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Polski **POLISH** Português **PORTUGUESE**

Jeżeli chcesz przetłumaczyć ten dokument,
zaznacz opcje powyżej i zwróć do nas ten
formularz.

Se desejar uma tradução deste documento,
queira assinalar o caixilho mais acima e
devolver-nos este impresso.

ਪੰਜਾਬੀ **PUNJABI** Русский **RUSSIAN**

ਜੇ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਦਾ ਤਰਜਮਾ ਪੰਜਾਬੀ ਵਿਚ
ਕਰਵਾਉਣਾ ਚਾਹੁੰਦੇ ਹੋ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਉੱਪਰ ਵਾਲੇ ਭੱਚੇ
ਵਿਚ ਸਹੀ ਦਾ ਨਿਸ਼ਾਨ ਲਾ ਕੇ ਇਹ ਫਾਰਮ ਸਾਨੂੰ ਵਾਪਸ ਭੇਜ
ਦਿਓ।

Если вы хотите получить перевод этого
документа, поставьте выше галочку и
верните нам формуляр.

Soomaali **SOMALI** Türkçe **TURKISH**

Haddii aad jeceshahay in dokumentigaan
laguu turjimo fadlan calaamad saar
sanduuga kor ku xusan kadibna foomkaan
inoo soo celi.

Bu belgenin Türkçe'ye çevrilmesini
istiyorsanız, lütfen yukarıdaki kutuyu
işaretledikten sonra bu formu bize gönderin.

اردو **URDU** Tiếng Việt **VIETNAMESE**

اس دستاویز کا ترجمہ اگر آپ کو درکار ہو تو اوپر سینے خانے
میں تیکس کا نشان لگا کر برائے مہربانی یہ فارم واپس ہمیں بھیجیے

Nếu bạn muốn tài liệu này được chuyển
dịch sang tiếng Việt, xin đánh dấu vào ô
trên và chuyển bản khai này cho chúng tôi

Contact Us

If you require further information about this leaflet, please contact us by letter, email telephone or visit our website.

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This leaflet is available in other languages, braille or large print on request.

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EQUALITY and diversity



Spectrum
signpost

We value diversity and are committed to ensuring that everyone is treated fairly and has equal opportunity to access our homes and to receive the services and employment opportunities we offer.

Our Commitment

We will strive to ensure there is no discrimination or unfair treatment on the grounds of gender, background, race, colour, ethnic or national origin, faith, sexual orientation, marital/civil partnership status, age, disability, social position, politics, trade union membership or social disadvantage.

Breaking Barriers

Barriers to true equality can range from prejudice in favour of, or against, particular groups or individuals to unwitting ignorance of different lifestyles and needs.

On any level, discrimination is neither acceptable nor tolerable. Our commitment is to ensure that no group in society is less likely than another to be housed, or recruited by us, and that the other services we provide are delivered fairly.

What will we do?

One of our five key values is being committed to equality. People must be able to deal with us with confidence that they will be respected and treated fairly and that services will be flexible enough to respond to particular communication and mobility needs.

- We will set clear objectives for all our services in consultation with residents and stakeholders, monitor our performance, take action where we find any imbalances and report on our progress to residents, stakeholders and our Board of Management.
- We will agree annual Action Plans covering a range of equality issues and progress against these will be reported to our Boards.
- We will ensure our staff and Board members receive Equality and Diversity training.
- We will work to understand more about our residents and communities so that we can provide a better service.
- We have offices in Blandford which are fully accessible for people with disabilities.
- We have hearing loops in our reception and committee room and a portable system for visits.
- We will arrange interpretation and translation services if you need them.
- We can arrange for signing or Minicom services if you have difficulty hearing.
- We can provide information in pictorial formats or in other ways to meet the individual needs of our residents with learning disabilities.
- We will keep residents and staff updated on equality and diversity issues and events through newsletters, briefing notes and on our website.
- We will not tolerate any harassment or bullying by staff, residents, service users or contractors. Please refer to our Leaflet Dealing with Harassment or Discrimination for more information.
- We will ensure no one is treated less favourably for making a complaint or acting as a witness in cases of discrimination.